*Individual labor contract*
closed and recorded the number of 246/12.09.2019 records in the register of employees registered under the number 123

A)CONTRACT PARTIES
Employer – F.E ABSVETPRO, based in *Tecuci,* registered with the Trade Register under numberJ40/1988/01.09.2019 with unique registration code 16545689 and the tax code 123456 legally represented by D.M .as administrator,

and

Employees – **Popa Ionuț**, residing in the area of Galați, Tecuci, who has of the identity ZL series, 125234, CNP 180050650035 issued by SPCLEP, Tecuci, employment record, number 123478 dated 16.07.2019.

We have concluded this individual contract of work in these conditions, on which we agreed.
B) SCOPE OF CONTRACT
Providing paid work.
C) the duration
a) Undeterminate ,the employee Popa Ionuț will begin work on \_\_1.10.2019\_\_;

b) Determined by ................ months, the period between the date on ..............and ...........................;

D) WORK

1.The activity takes place at Marketing department of F.E. ABSVETPRO;
2.In the absence of a fixed job, the employee will perform such work: ... ... ... ... ... ... ... ...
E) WAY WORKING

Occupation / profession: Specialist Marketing Online, according to the classification occupations in Romania;
F) the JOB

Powers station are scheduled in the job description, attached individual employment contract.

G) working conditions

1.Activitatea be conducted in accordance with Law 31 / 1991.
2.Activitatea and contracts shall take place under normal / special / special work, according to Law 19/2000 on public pension system and other social insurance rights and, with subsequent modifications.
H) DURING LABOR

1.o full time, during working hours to 8 hours / day, 40 hours / week;

a) The distribution program is done as follows: from8.00 to 16.00
b) Working hours may change in terms of internal regulations / applicable collective labor contract.

2.O-time, during working time is of \_\_ hours / day, \_\_ hours / week;

a) The distribution program is done as follows: from \_\_\_ to \_\_\_.
b) Working hours may change in terms of internal regulations / applicable collective labor contract.
c) No overtime shall be made except in cases of force majeure or for other urgent work to prevent accidents or remove the consequences.
I) LEAVE
Duration of annual leave is 30 days, compared with working time (full time, part-time).
It also benefits from an additional leave of \_\_ days.
J) SALARY

1. The basic salary is 5000 lei per month tariff.

2. Other constituents:

a) increases in the amount of 0 lei / month;
b) compensation in the amount of 0 lei / month;
c) other benefits, amounting to 0 lei / month;

3. Overtime performed outside normal working hours or on days when not working or on public holidays, shall be compensated with hours of paid or is paid with an increase in salary under the collective labor agreement or applicable law 53/2003 - Labor Code.

4. Date to be paid the salary of the month is 15.
K) RIGHTS AND OBLIGATIONS OF THE PARTIES ON HEALTH AND SAFETY AT WORK

a)protection individual equipment;

b)working individual equipment;

c) sanitary hygiene materials;

d) servicing protectie;

e) other rights and obligations

L) OTHER PROVISIONS

a) The trial period is 15 days;
b) the period of notice to the dismissal is 20 days, according to Law 53/2003 - Labor Code or the collective work;
c) If the resignation notice period is 15 calendar days, according to Law 53/2003 - Labor Code or the collective work;

d) if the employee going to operate abroad, the information required by Article 18 para. (1) of Law 53/2003 - Labor Code will be found in the individual labor contract;

e) other terms;

M) GENERAL RIGHTS AND OBLIGATIONS OF THE PARTIES
1. The employee has mainly the following rights:
a) The right to remuneration for work;
b) entitled to daily and weekly rest;
c) The right to annual leave;
d) The right to equal opportunity and treatment;
e) The right to safety and health at work;
f) The right to training, provided addenda;

2. Incumbent employee, in particular the following responsibilities:
a) the obligation to perform normal work or, where appropriate, to fulfill her duties as the job description;
b) the obligation to respect work discipline;
c) the obligation of fidelity to the employer in performing duties;
d) the obligation to comply with health and safety measures work in the unit;
e) bound by secrecy.
3. An employer shall, in particular the following rights:
a) gives the binding provisions for employee, subject to their legality;
b) to exercise control over the performance of duties of office;
c) disciplinary commission to establish and apply appropriate sanctions, by law, collective labor agreement and the Rules applicable.
4. Employer obligations, in particular the following responsibilities:
a) to give the employee any rights under individual employment contracts, the collective labor agreement and applicable law;
b) to provide permanent technical and organizational conditions considered when developing appropriate labor standards and working conditions;
c) inform the employee on working conditions and the factors relating to the conduct of labor relations;
d) issue, upon request, all documents certifying the status of an employee of the applicant;
e) to ensure confidentiality of his personal data;
N) FINAL
The provisions of this individual employment contract is completed with the provisions of Law no. 53/2003 - Labor Code and applicable collective labor agreement signed in the employer / group of employers / industry / national, registered under no.68 / 12.09.2019 To DGMSS the county / city .Galați/Tecuci/ MLSS

Any change of contract terms during the performance of individual employment contract requires the completion of an addendum to the contract, according to the laws.
This contract was completed in 3 (three) copies, one for each side.

A) conflicts related to the closure, enforcement, modification, suspension or termination of this individual employment contract shall be settled by substantive and territorial court under the law.

Employer,
M.D.
by legal representative

Employee,
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